Training and Evaluation Outline Report

Task Number: 71-8-4240

Task Title: Plan Religious Support (Battalion - Corps)

Supporting Reference(s):

Step Number Reference ID		Reference Name	Required	Primary
	ADP 3-0	Unified Land Operations	Yes	No
	FM 1-05 (FM 16-1)	RELIGIOUS SUPPORT	Yes	Yes
	FM 5-0	(Superseded 17 May 2012 by ADP 5-0) THE OPERATIONS PROCESS	No	No
		(Superseded by ADP 6-0 17 May 2012) MISSION COMMAND	Yes	No

Condition: The command has received an operations plan, or warning, operations, or fragmentary order from higher headquarters and is exercising mission command. The commander has issuedreligious support planning guidance. The command has established communications with subordinate and adjacent units, and higher headquarters. The mission command system is operational and processing information in accordance with standard operating procedures. This task can be performed in hours of daylight or limited visibility in various environment conditions. The unit has received guidance on the rules of engagement. Some iterations of this task should be performed in MOPP.

Standard: The Chaplain element plans religious support for the spiritual, ethical, and moral needs of Soldiers, Family members, and Authorized Civilians (to include contractors who deploy with the force).

Note: Task steps and performance measures may not apply to every unit or echelon. Prior to evaluation, coordination should be made between evaluator and the evaluated units' higher headquarters to determine the task steps and performance measures that may be omitted.

Special Equipment: None

Safety Level: Low

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- 1	Tack Statements
	1 dSK Statements

Cue: None

DANGER

Leaders have an inherent responsibility to conduct Composite Risk Management to ensure the safety of all Soldiers and promote mission accomplishment.

WARNING

Composite Risk Management is the Army's primary decision-making process to identify hazards, reduce risk, and prevent both accidental and tactical loss. All soldiers have the responsibility to learn and understand the risks associated with this task.

CAUTION

Identifying hazards and controlling risks across the full spectrum of Army functions, operations, and activities is the responsibility of all Soldiers.

Remarks: None

Notes: None

TASK STEPS

- 1. The Chaplain element develops the Religious Support Plan (RSP):
 - a. Participating in the Military Decision Making Process.
 - b. Synchronizing religious support activities across the area of operation.
 - c. Developing denominational coverage.
 - d. Maintaining the religious support running estimate, with emphasis on:
 - (1) Location and movement of the Unit Ministry Team (UMT) during all phases of the operation.
 - (2) Religious, moral, and morale issues affecting the Soldiers and the unit.
 - (3) Impact of indigenous religions in the Area of Operation (AO).
- e. Preparing the RSP as a self-explanatory, clear, and concisely articulated annex, tab, or appendix to the operations plan/order:
 - (1) Assigning religious support responsibilities.
 - (2) Defining area support requirements.
 - (3) Authorizing coordination between subordinate units.
 - (4) Concept of support.
 - (a) Programs for all mobilization requirements.
 - (b) Planning of ministries for families of deployed Soldiers.
- 2. The Chaplain element coordinates religious support with higher, lower and adjacent units in the area of operation to ensure continuous support of the religious support functions. The support functions complement the commander's concept of operations:
 - a. Develop the RSP to nurture the living;
- (1) Developing and coordinating religious support activities to strengthen and sustain the spiritual resilience of Soldiers and family members.
- (2) Assist the healing process by providing hope and strength to those wounded and traumatized in body, mind, and spirit.
 - b. Developing the RSP to care for the dying:
 - (1) Providing religious support, spiritual care, comfort, and hope to the dying.
 - (2) Focusing religious support to affirm the sanctity of life.
 - (3) Provides the Soldier with courage and comfort in the face of death.

- c. Developing the RSP to honor the Dead:
 - (1) Planning religious support services to honor those who have died in military service.
- (2) Planning funerals, memorial services, and ceremonies, reflecting the emphasis the American people place on the worth and value of the individual.
- 3. The Chaplain element provides a religious support plan:
 - a. Planning religious services through worship, funerals, memorial services, ceremonies and prayer breakfasts.
 - b. Planning denominational support.
- c. Planning rites, sacraments, ordinances, marriages, burials, baptisms, confirmations, blessings, daily prayers, other ministrations and religious requirements.
 - d. Planning for religious care and counseling:
- (1) Specialized counseling to Soldiers, Family members, and Authorized Civilians (to include contractors) for spiritual comfort, moral support, and spiritual faith and encouragement.
 - (2) Pastoral Care/Counseling:
- (a) Coordinating command activities, visiting Soldiers, calling on families, activities and unit "ministry of presence."
 - (b) Coordinating individual and group pastoral counseling, and similar pastoral activities.
 - e. Advising the command on the religious, moral, and ethical climate within units and the AO.
- f. Ensuring that chaplains serve as the "conscience of the command" by advising the commander on the moral and ethical nature of command policies, programs, actions, and the impact of command policies on Soldiers.
 - g. Advising the commander on:
 - (1) Religious/ethical issues as they bear on mission accomplishment and morale.
 - (2) Inter-faith relations among religious groups in the command.
 - (3) The role of religion within indigenous population groups.
 - (4) Accommodation of special religious needs/requirements.
 - (5) Quality of life issues.
 - (6) Unit command climate.
 - (7) Religious support of enemy prisoners of war and detained civilians.
- h. Planning institutional ministry to preserve Soldiers' fighting strength, maintain their spiritual health, and support family members receiving medical services.
 - i. Providing professional support to the commander and staff:

(1) Supporting the commander on matters of religion, morals, and morale, as affected by religion and the impact of indigenous religions on the military mission.
(2) Assessing the unit climate by coordinating visits with Soldiers and providing advice on the religious needs of Soldiers and families.
4. The Chaplain element plans religious support activity training:
a. Providing support activity training in support of units as required by the command:
(1) Religious services; rites, sacraments and ordinances; pastoral care and counseling.
(2) Religious education.
(3) Family life ministry.
(4) Institutional ministry.
(5) Professional support to the commander and staff.
(6) Management and administration.
(7) Religious and humanitarian support.
(8) Religious support planning and operations.
(9) Religious support to training.
b. Plan religious support training for:
(1) Spiritual fitness.
(2) Soldier and family member suicide prevention, violence in the work place, professional leadership, and training required by UMTs, commanders, staff, soldiers and family members.
c. Planning religious education:
(1) Studying of religious teachings.
(2) Activities of faith sustainment.
(3) Marriage enrichment.
(4) Problem solving.
(5) Communication skills.
(6) Parenting skills
(7) Youth programs.

(8) Religious literature.

(Asterisks indicates a leader performance step.)

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. The Chaplain element developed the Religious Support Plan (RSP):			
a. Participated in the Military Decision Making Process.			
b. Synchronized religious support activities across the area of operation.			
c. Developed denominational coverage.			
d. Maintained the religious support running estimate, with emphasis on:			
(1) Location and movement of the Unit Ministry Team (UMT) during all phases of the operation			
(2) Religious, moral, and morale issues affecting the Soldiers and the unit.			
(3) Impact of indigenous religions in the Area of Operation (AO).			
e. Prepared the RSP as a self-explanatory, clear, and concisely articulated annex, tab, or appendix to the operations plan/order:			
(1) Assigned religious support responsibilities.			
(2) Defined area support requirements.			
(3) Authorized coordination between subordinate units.			
(4) Concept of support.			
(a) Programs for all mobilization requirements.			
(b) Planned ministries for families of deployed Soldiers.			
2. The Chaplain element coordinated religious support with higher, lower and adjacent units in the area of operation to ensure continuous support of the religious support functions. The support functions complemented the commander's concept of operations:			
a. Developed the RSP to nurture the living;			
(1) Developed and coordinated religious support activities to strengthen and sustain the spiritual resilience of Soldiers and family members.			
(2) Assisted the healing process by providing hope and strength to those wounded and traumatized in body, mind, and spirit.			
b. Developed the RSP to care for the dying:			
(1) Providied religious support, spiritual care, comfort, and hope to the dying.			
(2) Focused religious support to affirm the sanctity of life.			
(3) Provided the Soldier with courage and comfort in the face of death.			
c. Developed the RSP to honor the Dead:			
(1) Planned religious support services to honor those who have died in military service.			
(2) Planned funerals, memorial services, and ceremonies, reflecting the emphasis the American people place on the worth and value of the individual.			
3. The Chaplain element provided a religious support plan:			
a. Planned religious services through worship, funerals, memorial services, ceremonies and prayer breakfasts.			
b. Planned denominational support.			
c. Planned rites, sacraments, ordinances, marriages, burials, baptisms, confirmations, blessings, daily prayers, other ministrations and religious requirements.			
d. Planned for religious care and counseling:			
(1) Specialized counseling to Soldiers, Family members, and Authorized Civilians (to include contractors) for spiritual comfort, moral support, and spiritual faith and encouragement.			
(2) Pastoral Care/Counseling:			
(a) Coordinating command activities, visiting Soldiers, calling on families, activities and unit "ministry of presence."			
(b) Coordinating individual and group pastoral counseling, and similar pastoral activities.			

e. Advised the command on the religious, moral, and ethical climate within units and the AO.		
f. Ensured that chaplains serve as the "conscience of the command" by advising the commander on the moral and ethical nature of command policies, programs, actions, and the impact of command policies on Soldiers.		
g. Advised the commander on:		
(1) Religious/ethical issues as they bear on mission accomplishment and morale.		
(2) Inter-faith relations among religious groups in the command.		
(3) The role of religion within indigenous population groups.		
(4) Accommodation of special religious needs/requirements.		
(5) Quality of life issues.		
(6) Unit command climate.		
(7) Religious support of enemy prisoners of war and detained civilians.		
h. Planned institutional ministry to preserve Soldiers' fighting strength, maintain their spiritual health, and support family members receiving medical services.		
i. Provided professional support to the commander and staff:		
(1) Supported the commander on matters of religion, morals, and morale, as affected by religion and the impact of indigenous religions on the military mission.		
(2) Assessed the unit climate by coordinating visits with Soldiers and providing advice on the religious needs of Soldiers and families.		
4. The Chaplain element planned religious support activity training:		
a. Provided support activity training in support of units as required by the command.		
(1) Religious services; rites, sacraments and ordinances; pastoral care and counseling.		
(2) Religious services; rites, sacraments and ordinances; pastoral care and counseling.		
(3) Family life ministry.		
(4) Institutional ministry.		
(5) Professional support to the commander and staff.		
(6) Management and administration.		
(7) Religious and humanitarian support.		
(8) Religious support planning and operations.		
(9) Religious support to training.		
b. Planned religious support training for:		
(1) Spiritual fitness.		
(2) Soldier and family member suicide prevention, violence in the work place, professional leadership, and training required by UMTs, commanders, staff, soldiers and family members.		
c. Planned religious education.		
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(3) Marriage enrichment.		
(4) Problem solving.		
(5) Communication skills.		
(6) Parenting skills		
(7) Youth programs.		

TASK PERFORMANCE / EVALUATION SUMMARY BLOCK							
ITERATION	1	2	3	4	5	М	TOTAL
TOTAL PERFORMANCE MEASURES EVALUATED							
TOTAL PERFORMANCE MEASURES GO							
TRAINING STATUS GO/NO-GO							

ITERATION: 1 2 3 4 5 M

COMMANDER/LEADER ASSESSMENT: T P U

Mission(s) supported: None

MOPP: Sometimes

MOPP Statement: None

NVG: Never

NVG Statement: None

Prerequisite Collective Task(s): None

Supporting Collective Task(s):

Step Number	Task Number	Title	Proponent	Status
		Participate in Reception, Staging, Onward Movement, and Integration Activities (Battalion - Echelon above Corps)	55 - Transportation (Collective)	Approved
	55-9-4851	Coordinate Installation/Garrison Support (Battalion - Echelons above Corps)	55 - Transportation (Collective)	Obsolete

Supporting Individual Task(s):

Step Number	Task Number	Title	Proponent	Status
1		Extract Pertinent Information from Plans or Orders	805D - Chaplain (Individual)	Approved
		Synchronize Religious Support Activities in the Operational Environment	805D - Chaplain (Individual)	Approved

Supporting Drill Task(s): None

TADSS

Step ID	TADSS ID	Title	Product Type	Quantity
No TADSS specified				

Equipment (LIN)

Step ID	LIN	Nomenclature	Qty	
No equipme	No equipment specified			

Materiel Items (NSN)

Step ID	NSN	LIN	Title	Qty
No equipme	nt specified			

Environment: Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to FM 3-34.5 Environmental Considerations and GTA 05-08-002 ENVIRONMENTAL-RELATED RISK ASSESSMENT.

Safety: In a training environment, leaders must perform a risk assessment in accordance with FM 5-19, Composite Risk Management. Leaders will complete a DA Form 7566 COMPOSITE RISK MANAGEMENT WORKSHEET during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, NBC Protection, FM 3-11.5, CBRN Decontamination.